



Republic of Rwanda
Ministry of Youth

Career paths & job opportunities

By Solange Tetero

Why is Africa poor?



Why is Africa poor?



Why is Africa poor?

- 1.Colonialism?
- 2.Bad politics?
- 3.Poor education systems?
- 4.Africans are just like that?
- 5.Africans have a small brain?
- 6.Africans are less people?
- 7.Africans are primitive?
- 8.God does not love Africa?



What does the bible say?

- The Lord God took the man and put him in the Garden of Eden to work it and take care of it.

Genesis 2:15

- Whatever your hand finds to do, do it with all your might, for in the realm of the dead, where you are going, there is neither working nor planning nor knowledge nor wisdom.

Ecclesiastes 9:10

- For even when we were with you, we gave you this rule: 'The one who is unwilling to work shall not eat.' We hear that some among you are idle and disruptive. They are not busy; they are busybodies. Such people we command and urge in the Lord Jesus Christ to settle down and earn the food they eat.

2 Thessalonians 3:10-12

What does the bible say?

- All hard work brings a profit, but mere talk leads only to poverty.

Proverbs 14:23

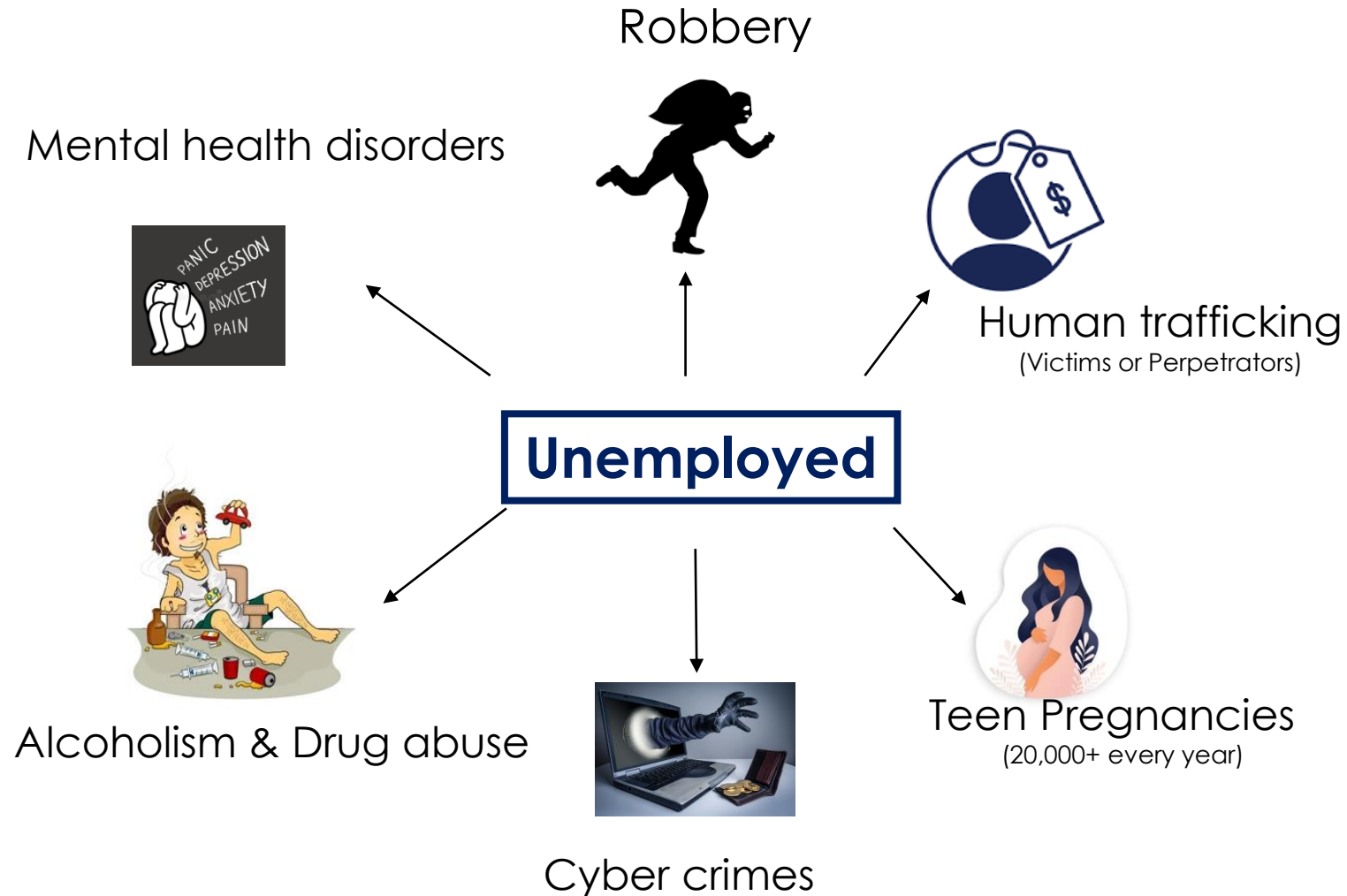
- Those who work their land will have abundant food, but those who chase fantasies have no sense.

Proverbs 12:11

- But if someone doesn't provide for their own family, and especially for a member of their household, they have denied the faith. They are worse than those who have no faith.

1 Timothy 5:8

Without working, what happens?





**What does
Rwanda do?**

National youth policy and NYC

The **National youth policy** defines youth as people aged between 16-30 years.

- To create better opportunities for youth in socio-economic development
- It focuses on SDGs 5Ps: Peace, People, Prosperity, Planet and Partnership

The **National Youth Council (NYC)**, a constitutional state organ governed by the law.

- A platform that provides opportunities for the youth to participate in decision making. It is structured at all levels
- 2 young people (a boy and girl) represent others in the parliament



Youth empowerment interventions



Investing in Youth for sustainable goals

- Socio-economic empowerment
- Civic engagement and youth participation
- Skills development : Access to education
- Investing in Health: a health nation is a wealth nation

Values: ARISE

A: Accountable

R: Responsible/Result oriented

I: Innovative

S: Sense of urgency

E: Excellent



YouthConnekt

Initiated in 2012 by the Government of Rwanda in partnership with UNDP, as a platform to connect youth with their peers, leaders, role models, skills and resources to promote employability, access to finance, civic engagement and entrepreneurship opportunities.

Since its inception, **4Million** youth were supported through different components of YouthConnekt Hangout ,Champions and CYRWA, Convention ,Awards ,Month & Holidays, Dialogue, Mentorship & Exhibition.



YouthConnekt Africa



After winning the 2013 UNDP Innovation Award, YouthConnekt became the focus of youth empowerment model across the continent.

Currently, it is launched in 32 countries:

Rwanda, Zambia, Liberia, Ghana, Guinea, Togo, Ethiopia, Congo Brazzaville, Senegal, Uganda, Zimbabwe, DRC, Mali, Sierra Leone, Gambia, Cape Verde, Cameroon, Madagascar, Burkina Faso, Sao tome & Principe, Mauritania, Niger, Botswana, Tchad, Comoros, Mali, Malawi, Centrafrica, Guinea Bissou, Niger and Kenya.

In 2018, the YouthConnekt Africa Hub was launched as a independent entity to coordinate the YC country chapters



Youthconnekt awards

The YouthConnekt BootCamp and Awards is a process of selecting best innovations/Entrepreneurs at national level.

- Selection process is done from the grass root level and bootcamp is offered to sharpen youth business ideas ahead of the final pitching.
- Since 2012, 9 Boot Camps have been organized with 676 innovators, 284 were awarded.

.....
So far, more than 18000 jobs were
created

Cost of one job created= 60,521RWF

Investment so far= **750** millions FRW
.....



Youth Ecobrigade program

A GoR program initiated by MYCULTURE in partnership with Ministry of Environment, LODA and other stakeholders to create green jobs.

Conducted in Ngororero, Muhanga and Karongi districts.

- Since 2019, more than 9,000 jobs were created
- 98 Isibo that will be turned into business cooperatives
- Trainings in Financial literacy, saving and cooperative management mentorship.
- Youth saved over **30,000,000 Rwf.**



By 2022, the GoR invested **3.5 B FRW**



Road maintenance program

A GoR program initiated by MYCULTURE in partnership with Ministry of Infrastructure, Ministry of Local Government to create jobs for civil engineers.

- 153 youth companies maintain feeder roads
- 2060 kilometers maintained
- Companies get micro-leased toolkits
- 7660 jobs created



Every year, 7 billions are invested in this projects





Youth mainstreaming in Agriculture

This program intends to support youth to shift from subsistence to market oriented agriculture.

The program is designed to address three main challenges that youth face in Agriculture:

Access to finance (for agricultural inputs)

Access to land

Skills development (modern farming techniques)

In the pilot, 5 cooperatives (328) have been supported under this scheme.

This year, it will be expanded to Kayonza

TVET youth challenge



A competition aimed at instilling an entrepreneurial spirit among students in IPRC/TVET, supporting promising projects and provide a practical platform where acquired skills are used to address challenges in communities.

So far:

- 106 projects pitched in 14 IPRC/TVET Higher learning
- 42 were awarded at IPRC/TVET level
- 10 were awarded at national level after a bootcamp

Support to vulnerable youth



- This programme targets vulnerable youth especially teen mothers and young people with disabilities and refugees
- Vocational training through youth centers
- Formation of youth cooperatives
- Provision of toolkits for tailoring, hair dressing and shoe making
- Graduation after one year
- Since 2019, more than 1700 youth supported





ARTRWANDA - UBUHANZI

A GoR program implemented by MYCULTURE in partnership with Imbuto Foundation to develop talents in the creative industry (Plastic Arts, Music & Dance, Fashion, Acting and Drama, Photography & Cinematography, Literature) and create jobs.





i accelerator Program

A GoR program implemented by MYCULTURE in partnership with Imbuto Foundation to develop support young people with business ideas in health sector, focusing on:

- **Sexual reproductive health**
- **Mental health**



aguka ↗

Harnessing the power of youth-led businesses

Implementation Strategy

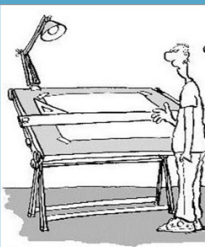
All Spectrum of SME Development



IDEATION

YouthConnekt awareness raising activities (TV show, hangout)

Tony Elumelu Entrepreneurship programme



PRE-INCUBATION

YouthConnekt bootcamps/Award

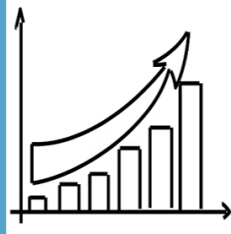
- TVET Youth challenge
- Vulnerable women
- National bootcamp
- Refugees
- Creative industry (Art-Rwanda Ubuhanzi)



INCUBATION

Synergies with other national incubation interventions

- Hanga Pitch fest,
- Hanga Hubs
- YouthConnekt Incubation



POST-INCUBATION

YouthConnekt Mentorship programme

Partnership with Private sector for post-incubation services



**European Union
in Rwanda**

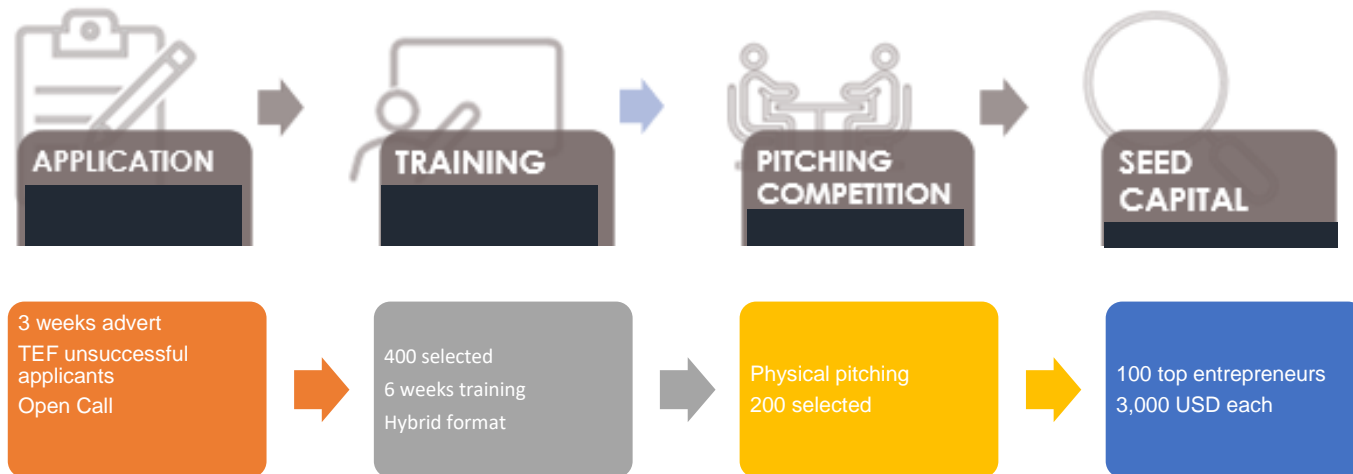
 @EUDelegationRWA
 @EUinRW
 @euinrwanda

Ideation

Tony Elumelu Foundation

empower young entrepreneurs with business ideas or startups with business management training, funding and access to critical networks

Structure





Our Time. Our Turn. Our Future.

SCHOOL TO WORK TRANSITION



YouthConnekt Convention

The YouthConnekt Convention gathers every year +3,000 young Rwandans living in Rwanda and abroad.

For youth, It is an opportunity to demonstrate their potentials and contribute to national policies and programmes through the National dialogue/Umushyikirano

It is coordinated by the National Youth Council (NYC) and targets youth at all levels by using social media, television and radio.



YouthConnekt Hangout

Hangout is an open interaction among youth using different channels for inspiration

Interactions conducted through Google Hangout, where youth get to exchange with their peers, leaders and role models from across the country.

They are engaged via video chats and live streaming on YouTube, as well as social networks, TV and radio channels and tackle various attractive topics .

So far, more than 50,000 YOUNG PEOPLE have benefited from YC Hangout through different themes.



Youth leadership transformation and Civic engagement

The GoR organizes Various civic training (Itorero) sessions with the aim to equip young people with values that will enable them to be responsible as well as taking the lead in the national sustainable development agenda.



Rubyiruko menya amateka yawe program

This program gives an opportunity to young people across the country to learn Rwandan history including the 1994 Genocide against the Tutsi by visiting Genocide memorial centers and other historical sites.

So far more than 30,000 youth participated.

Prominent places:

- Campaign against Genocide museum
- Genocide memorials
- Liberation trails



Youth Center's Minimum Package

- ✓ Employability skills Development;
- ✓ Job Creation and Self Employment Development (Entrepreneurship & Job desk/Employment services);
- ✓ Information and Communication Technology Promotion;
- ✓ Talent Development (Music, Sports, Arts,...);
- ✓ Health, Sport and Leisure;
- ✓ Youth mobilization (Good Governance, Patriotism, Civic Education, Environment protection, Volunteerism and gender equality Promotion)





Youth of the Diaspora

Amateka Series

Implemented in partnership with MINAFFET and youth from the diaspora, the programme aims at instilling Rwandan values among Rwandan youth living abroad through open and instructive Virtual sessions.

Currently the program is spearheaded by youth from Australia and Singapore



Rwanda Youth Tour

Implemented in partnership with MINAFFET and youth living abroad, this programme aims at encouraging Rwandan youth living abroad to visit their country in an effort to better understand the Rwandan culture, history and values and the transformation journey that the country has embarked on.



A wide-angle photograph of a large indoor arena, likely a sports or event hall, filled with a large crowd of people. The arena has a high ceiling with visible structural beams and lighting. In the background, a stage is visible with a large screen displaying a timer at 7:06:08. The crowd is seated in tiered rows, and the overall atmosphere is one of a major event. The text "Thank You" is overlaid in the center of the image.

Thank You